

The Circular on Adjusting the Standard of Minimum Wage in Shanghai Municipality

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To all the Municipal Commissions, offices, Bureaus, Holding (Group) Corporations, Administrative State-Owned Enterprises, the District/County Labour & Social Security Bureaus, the Employing Units:

With the approval of Shanghai Municipal Government, the monthly minimum wage of workers in the Municipality is adjusted from RMB 840 to RMB 960 since April 1st, 2008. While the following items are not included within the minimum wage and shall be paid in addition by the enterprises according to relevant laws and regulations:

1. Contributions for Social Insurances and Public Housing Fund by the individual workers themselves;
2. Overtime pay;

3. Allowances for mid-shift, night shift, work in extreme temperatures, in mine or exposure to toxic and harmful materials;

4. Allowances for meals, transportation and housing.

(In case of any discrepancy between the English translation and the original Chinese text, the Chinese text shall prevail.

---translator)