

# **The Circular on Adjusting the Minimum Hourly Wage Rate in Shanghai Municipality**

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**Issued by Division of Planning & Wages**

**Shanghai Municipal Labour & Social Security Bureau on March 24, 2008**

To all the Municipal Commissions, Offices, Bureaus, Holding (Group) Corporations, the Administrative Enterprises(Group), the District/County Labour & Social Security Bureaus, the Employing Units:

With the approval of the Municipal Government, the Minimum Hourly Wage Rate in Shanghai Municipality shall be adjusted from RMB 7.5 yuan to RMB 8 yuan since April 1, 2008.

The social insurance contributions of the individual employees and their employers as per the laws and regulations are not included in the Minimum Hourly Wage Rate, and shall be paid by the employers in addition according to relevant laws and regulations.

(In case of any discrepancy between the English translation and the original Chinese text, the Chinese text shall prevail.

---translator)